PeopleSoft HCM 9.2 Upgrade

“Providing access to better information and improving processes”

This is the first in a series of communications about the upgrade of PeopleSoft HCM from version 9.0 to 9.2. The purpose of these messages is to provide you with information about the changes coming your way, how you may be impacted, and when changes will occur.

Background
PeopleSoft Human Capital Management [HCM] has been the core system for managing employee records, benefits and pay for the University of Alberta since August 1999.

While there have been changes to the system over the years, the current upgrade of PeopleSoft is focused on providing better access to information and creating more efficiency within the human resource function across campus.

With this upgrade, we will make more efficient use of functionality that is already available within the system. Our goal is to provide better access to information and improve the validity and integrity of our information so people can work with a higher degree of accuracy [be right the first time!]. We expect to gain even more efficiency by introducing simplified processes and putting information in the hands of the people that need it to make decisions.

This upgrade opens the door for new and better things.

When will this happen?
The PeopleSoft HCM 9.2 Upgrade will go-live on October 11, 2016.

What you need to know
Faculty, staff, graduate students and postdoctoral fellows will be impacted by the upgrade with the roll out of updated and new self-service functions.

For anyone involved in the human resource management function, the introduction of new functionality and modifications to existing features will introduce changes in the way some work is currently being done. This may impact internal business processes within departments and faculties. The changes you see will vary depending on your role. You will hear more about these changes in future communications.

How are we going to help?
To help employees and users prepare for the upcoming changes and maintain productivity during the transition process, we are developing a number of options for training and support that will be made available to everyone starting September 26, 2016.

Ongoing Communication and Contact
My next communication will provide more details about the changes you can expect to see with the upgrade. I will also provide information about the training and support options we will have available for you.

If you have any questions in the meantime, please send an email to PeopleSoftHCMUpgrade@ualberta.ca. We will respond to your email within 2 business days. You can also visit the PeopleSoft HCM Upgrade website if you would like more information.

Sincere Regards,

Wayne

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